



Security Policy Statement

The BBC exists to enrich people's lives with great programmes and services that inform, educate and entertain. Our vision is to be the most creative and trusted organisation in the world.

Security is integral to this vision and our performance. Our overall objective is to carry out our operations in a way which provides and maintains a secure working environment for the protection of our employees, the people we work with and for those who visit us.

We will achieve this by:

- continual and effective improvement of security performance
- compliance, as a minimum, with all applicable legislation, BBC requirements and any other adopted requirements
- implementation and continued improvement of an occupational risk management system that meets the requirements of the BBC
- the setting and review of security objectives and targets
- review of the management system and policy to ensure their suitability, adequacy and effectiveness
- provision of suitable and sufficient security information, instruction and training to enable all staff to carry out their jobs competently
- selection and monitoring of competent third parties to ensure appropriate standards of security are achieved
- effective communication and cooperation with third parties so they are aware of our security expectations

Security is everyone's responsibility, and a prime responsibility of all levels of management, and I expect everyone to contribute towards achieving our overall objective.

We will provide adequate and appropriate resources to implement this policy and will ensure it is properly communicated and understood.

My aim, and those of the Executive, is to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual security responsibilities and are actively engaged and committed to improving standards of security.

Mark Thompson,
Director-General
Authorised April, 2005

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